Nominations are now being sought for the 2016/17 Leading Curtin: Aspiring Academic Leaders Development Program.

Leadership is a process of positive social influence that inspires innovation and performance in alignment with Curtin’s vision and values.

Leaders at Curtin model Curtin’s values and signature behaviours by:

- Acting ethically, honestly and with fairness
- Listening to, valuing and acknowledging others
- Taking responsibility and questioning
- Striving for excellence and distinction
- Empowering, enabling and inspiring others

[Curtin Leadership Framework]

Academic leaders require a broad understanding of their roles that have become increasingly complex in the current higher education environment.

As well as academic expertise, leaders increasingly require a depth of leadership and management skills, knowledge and abilities to effectively lead teams and individuals.

The program takes a holistic approach to development encompassing the five themes of the Curtin Leadership Framework: Managing Self, Leading Others, Leading Innovation and Change, Leading Strategically, and Managing Operations.

Presentations, discussions and facilitation are led by members of Curtin’s Senior Executive team, identified academic exemplars (from Curtin and other institutions), subject matter experts and experienced facilitators to ensure the program is interactive, of high quality and relevant to participants.

Participants, in partnership with ODU, help shape the program by identifying priorities, issues and/or recommending internal and external exemplars to facilitate sessions.

The program has sound theoretical underpinnings, providing a holistic, practical and contextualised approach.

Nominations close on Friday 5 August with successful participants advised by Tuesday 9 August.

Telephone +61 8 9266 3980
or visit odu.curtin.edu.au
More About
the Aspiring Academic Leaders Development Program

What are the program’s objectives?
Participants will:
- Further develop leadership and management capabilities as academic leaders;
- Extend self-knowledge and personal capacity as leaders;
- Develop a range of practical skills for leading others and the University’s operations;
- Strengthen ability to align team and school’s objectives with those of the University;
- Develop capability to lead Research and Teaching at Curtin;
- Learn new skills from peers, academic exemplars and subject matter experts; and
- Build and strengthen working relationships and collegial networks across the University.

The benefits to the individual, Faculty and Curtin include:
- Enhanced leadership and management effectiveness;
- A more consistent approach to the leadership and management practice of academic leaders;
- Improved succession planning options by developing a pool of skilled leaders capable of undertaking present and future challenges;
- An improved work environment for the participants' team members.

Target Audience
The program is aimed at and will particularly benefit:
- Heads of School in their 1st or 2nd year in the role;
- Deputy Heads of School / large Departments, or academics who regularly deputise for a Head of School or Department
- Deans, Directors of T&L, R&D
- Other academic staff identified as potential leaders

What does the program involve:
- A working breakfast providing input into priorities, overview of the program design/approach, Leadership Framework and 360-degree feedback process;
- A series of four two-day modules to be held in September & November, 2016 and then April & June 2017;
- Completion of 360-degree feedback and other assessments to assist in identifying personal development needs and leadership style/s;
- Access to a coach or mentor, or other negotiated development opportunities aligned to 360-feedback report; and
- A blend of self-managed and face-to-face learning with access to online resources.

Key Program Dates
- Working Breakfast: Thu 18 Aug (8:30am — 10:00am)
- Module 1: Thu 1 and Fri 2 Sept (9:00am — 4:00pm)
- Module 2: Tues 15 and Wed 16 Nov (9:00am — 4:00pm)
- 360 degree feedback: one-on-one debriefs commencing the week beginning 6 Feb 2017
- Module 3: Tue 11 and Wed 12 April 2017 (9:00am — 4:00pm)
- Module 4: Wed 7 and Thu 8 June 2017 (9:00am — 4:00pm)
- Other academic staff identified as potential leaders

Nomination Process and Closing Date
Pro Vice Chancellors are invited to nominate prospective participants for the program.
Please complete the nomination form and return to Janice Burmaz by COB Friday 5 August 2016.

For more information:
Janice Burmaz
Organisational Development Unit
Tel: +61 8 9266 3980
Email: J.M.Burmaz@curtin.edu.au
Web: odu.curtin.edu.au

Please note: Due to limited places, a selection process may be required to determine successful applicants.

Information in this publication was correct at time of printing, but may be subject to change
Program Nomination

Nominee details

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<thead>
<tr>
<th>Name</th>
<th>Staff ID</th>
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<tr>
<td>Role</td>
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<td>School/Dept/Area</td>
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<td>Faculty/Portfolio</td>
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<td>Email</td>
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Line Manager details

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<td>Position Title</td>
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Nominee expectations

What do you wish to achieve as a result of participating in this program?

Nomination details [to be completed by Line Manager]

<table>
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<th>Does the nominee have an ability to accept and embrace change?</th>
<th>Yes / No</th>
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<td>Has this nomination stemmed from WPPR discussions with the nominee?</td>
<td>Yes / No</td>
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This nomination is part of the nominee’s: [please indicate all that apply]

- Professional development
- Career development
- Succession planning
- Self
- Area

Additional comments to support your nomination

- I will ensure that sufficient opportunity and support will be provided for this nominee to attend the working breakfast, each 2-day module and actively engage in all associated learning activities within the program.
- I agree to be actively involved in the program through supporting, coaching/mentoring and meeting with my nominee on a regular basis.
- I have met with the nominee to discuss this nomination and what they wish to achieve (as noted above).

Line manager’s signature

Please return the completed Nomination Form to Janice Burmaz, ODU, Bldg 604 Tech Park, or via email J.M.Burmaz@curtin.edu.au by Tuesday 9 August 2016